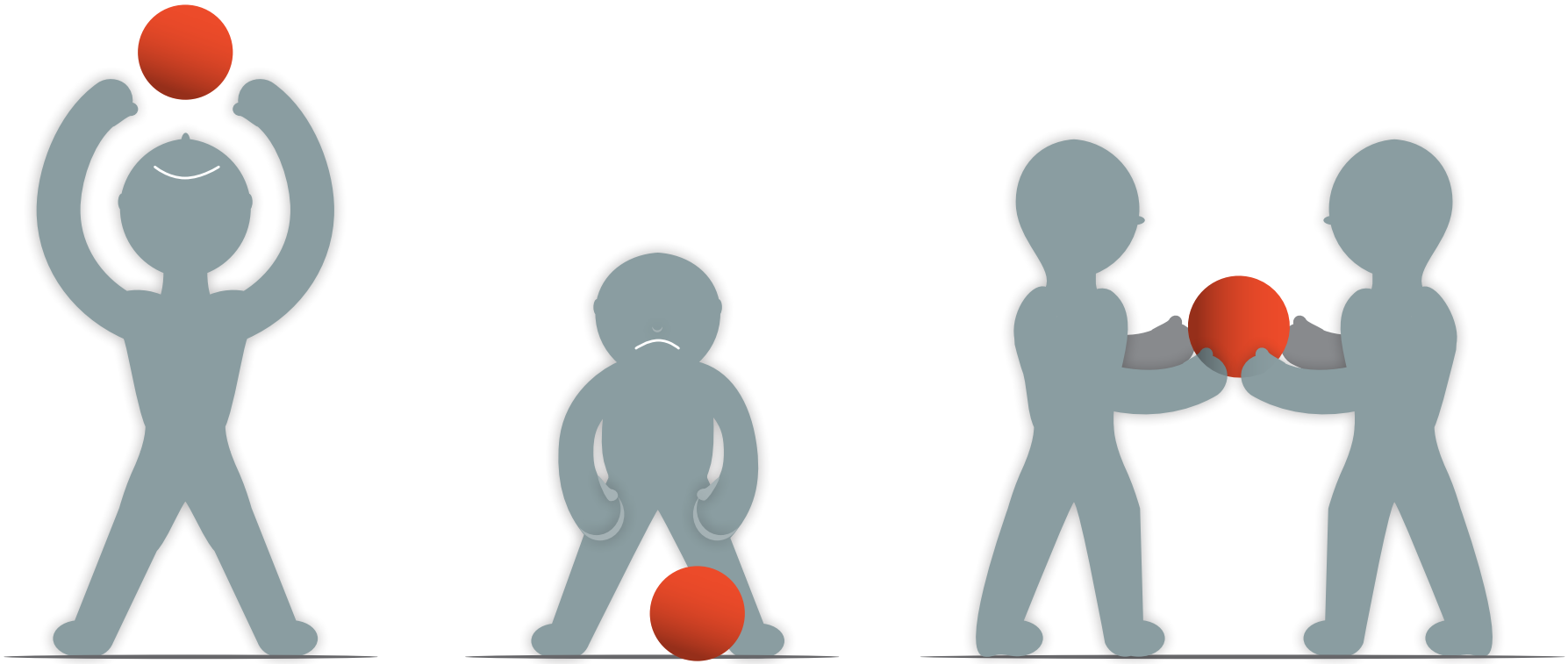
WINS, LOSSES AND LESSONS LEARNED



WINS

LOSSES

LESSONS LEARNED

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WINS, LOSSES AND LESSONS LEARNED

Using Wins, Losses, and Lessons Learned builds appreciation, celebration, facing, responsibility, an openness to learning and strategic insight. It fosters healthy conversations about what matters most and a provides a clear way to process difficult or challenging experiences. It facilitates robust dialogue without drama and blame. And it boosts participation and confidence as teams shift out of the Triangle and into creativity.

For Wins ask:
- What do you most feel proud of?
- What do you feel really good about?
- What progress did you make that feels good?

For Losses ask:
- What feels like failure about this?
- What do you experience as a loss?
- What do you experience as disappointing or frustrating?

For Lessons Learned ask:
- What are you learning?
- What are you discovering?
- What lessons do you want to apply moving forward?

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